

Objective: The Cory-Rawson Board of Education believes that fiscal health is crucial to the school's success and student achievement. To that end, the BOE establishes 50 True Days Cash (TDC) as the ultimate measure of true fiscal health. Benchmarks (with timelines) will be established (see below) to ensure that progress is measured along the way to the final goal. The BOE also believes that the school should be ranked in the top 10% of similar districts statewide for efficiency (lower expenditures per pupil) while maintaining academic achievement.

Action Steps	Persons Responsible	Target Completion Date
1. Delineate goals for fiscal health plan	BOE, Superintendent, Treasurer	December 2011 <ul style="list-style-type: none"> ✓ Completed December 2011 ✓ Updated August 2012 ✓ Updated March 2013 ✓ Need to update post-election (after May 7) ✓ Completed for May BOE meeting (initial draft) Update prior to October BOE meeting (detailed draft)
2. Seek budget input from administrative team	Superintendent, Treasurer, Administrative Team	December/January 2011 <ul style="list-style-type: none"> ✓ Scheduled for January Admin meetings ✓ Completed Summer 2012 3 year budget planning ongoing – June 2013-July 2013
3. Communicate finalized plan	Superintendent	February 2012 <ul style="list-style-type: none"> ✓ Delayed – focus on revising schedule (New date – communicate by May 2012) ✓ Available on webpage, communicated at BOE meeting, communicated to DLT/BLT/RttT/Tech Committees.
4. Monitor fiscal health via monthly reports to the BOE <ul style="list-style-type: none"> • No deficit spending – 2 years out • Build True Days Cash – 5 per year • Cafeteria Budget – reduce deficit by 50% 1 year, \$0 budget – 2 years out • Create and adhere to 3 year budget plans by all administrators. 	Superintendent, Treasurer	Monthly <ul style="list-style-type: none"> ✓ Ongoing – 5 year forecast will be completed May '13 No deficit spending – progress, but not yet achieved May 2013 update– no deficit spending FY 14 (deficit spending in FY 15, 16, and 17 – decreased, but still present).

<ul style="list-style-type: none"> •Create bus purchase fund. Set aside \$10-20k annually. 		<p>TDC – not yet achieved</p> <p>Under current projection, TDC will be:</p> <p>FY13 – 40 (37.8 on last year’s forecast)</p> <p>FY14 – 40.6 (29.2)</p> <p>FY15 – 35.8 (21.9)</p> <p>FY16 – 30.3 (12.3)</p> <p>FY 17 – 22.9 (N/A)</p> <p>See month end balances – increased by average of \$400k over last 2 years</p> <p>Cafeteria – reduced, but measure not met (see notes in Fiscal Health Plan)</p> <p>3 year budget – in progress (see above)</p>
<p>5.Evaluate and revise plan annually</p>	<p>BOE, Superintendent, Treasurer</p>	<p>To be completed in Aug/Sept work session</p>

<p>Capacity Consideration (fiscal, human, time, material resources)</p> <p>Time BOE review/communication</p>	<p>Monitoring Process (reporting and feedback process used to discuss progress being made toward objective)</p> <p>Quarterly reports to BOE Monthly Treasurers Report</p>	<p>Evaluation Criteria (criteria that will be used to determine how well the objective has been met)</p> <p>True Days Cash Ranking Among Similar School Districts Budgets/expenditure reports</p>
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Objective: The Cory-Rawson Board of Education believes the district should be rated as “Excellent” or higher by 2014-15. The Board of Education strongly believes that our staff should pursue professional development and classwork that ensures all students achieve their true potential and relates to our school improvement plan. To that end, the Governing Team will make it professional development a priority when budgeting and will make every effort to avoid reductions to this funding area.

Action Steps	Persons Responsible	Target Completion Date
1. Review current School Improvement Plan	Board of Education, superintendent, administrators, DLT	December/January 2011-12 ✓ In progress – review in March and June 2012 ✓ Reviewed by DLT – revised 2012 (spring) To be reviewed annually in August/Sept by BOE
2. Consider and create specific progress measures •100% graduation by 2012-13 •98% OGT (all content areas) by 2012-13 •Increase our graduation with honors rate by 25% •All tested areas OAA/OGT should be at 75% passage rate (minimum) by 2013-14 •All subgroups achieve AYP and passage rates by 2013-14 Monitor progress measures via monthly reports to the BOE.	Board of Education, Superintendent, Administrators, Teachers, Staff	As stated by each progress measure ✓ In progress – see data from March work session Report to be given by annually by administrators at August/Sept BOE meeting Board must revise goal prior to end of 2013-14 to align with new report card format
3. Communicate expectations to all stakeholders	Superintendent, Administrators, DLT	January 2012 Ongoing
4. Review and evaluate School Improvement Plan and BOE Progress Measures	Board of Education, Superintendent	To be completed at Aug/Sept work session

Capacity Consideration (fiscal, human, time, material resources) Time Fiscal – PD, Resources	Monitoring Process Monthly Reports from Administrators	Evaluation Criteria Measurable Data Checklist from current School Improvement Plan Report Card
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Objective: The Cory-Rawson Local School District Governing Team realizes the impact an effective Board of Education can have upon staff morale, community engagement, and student achievement and, thus, commits to investing in itself by participating in bi-annual professional development and quarterly work sessions designed to strengthen and maintain a healthy governance style.

Action Steps	Persons Responsible	Target Completion Date
1. Participate in professional development for Boards through BASA (bi-annually)	Board of Education, Superintendent	November 2011 ✓ Completed November 2011 Future training to be discussed at Aug/Sept BOE work session BOE should plan to engage BASA services in January/February 2014
2. Create goals and protocol for all Board Members to follow at all meetings, interactions, and policy decisions. • Developed during quarterly work sessions and annual retreats	Board of Education, Superintendent	December 2011 ✓ Completed December 2011 Protocols - ongoing
3. Establish dates for semi-annual work sessions to evaluate and revise goals, as well as seek additional BOE development • Developed during quarterly work sessions and annual retreats	Board of Education	March 2012 June/July 2012 August 2012 Sept 2012 December 2012 NEED TO REVISE (and include monthly report protocol)
4. Establish date for new BOE member orientation/training	Board of Education	December/January 2011-12 ✓ Completed December 2011 January/February 2014 training
5. Evaluate and revise protocols annually	Board of Education, Superintendent	July/August 2012 ✓ June/July 2012 Aug/Sept (annually)

Capacity Consideration (fiscal, human, time, material resources) Time Fiscal - PD	Monitoring Process (reporting and feedback process used to discuss progress being made toward objective) Quarterly work sessions	Evaluation Criteria (criteria that will be used to determine how well the objective has been met) Published board goals Protocols Staff/Community Surveys
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Objective:

Action Steps	Persons Responsible	Target Completion Date
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2.		
3.		
4.		
5.		

<p>Capacity Consideration (fiscal, human, time, material resources)</p>	<p>Monitoring Process (reporting and feedback process used to discuss progress being made toward objective)</p>	<p>Evaluation Criteria (criteria that will be used to determine how well the objective has been met)</p>
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