

SUPERINTENDENT SEARCH

Cory-Rawson Local Schools

3930 County Road 26

Rawson, Ohio 45881

(419)-963-3415

cory-rawson.k12.oh.us

(Hancock County)

School District Strengths:

- ❖ Strong commitment to academic improvement as reflected in numerous curriculum initiatives; as well as finishing district-wide strategic planning with Dynamix.
- ❖ Solid financial position, with a positive history regarding the passage of tax levies.
- ❖ Excellent, progressive teaching staff, with sound administrative leadership.
- ❖ Well maintained school facilities, which includes a new K-6 building completed in 2013.

Issues Facing the School District:

- ❖ Need to address the downward enrollment trend particularly due to the impact of open enrollment.
- ❖ Need to follow-through on the master capital improvement plan.
- ❖ Need to encourage all school publics to work together to continue to build unified community support for the school.

Expectations for the New Superintendent:

- ❖ Be of high ethical and moral character.
- ❖ Possess a clear understanding of the business functions of a school system, with an emphasis on fiscal responsibility.
- ❖ Build and maintain a positive rapport with the staff and community.
- ❖ Exhibit strong public relation skills, especially in the area of communications.
- ❖ Residency is encouraged, but some flexibility does exist regarding location.

Compensation/Length of Contract:

- ❖ Salary and other fringe benefits are negotiable based on the qualifications and experience of the candidate, with the intent of being competitive with area school systems.
- ❖ Successful candidate will receive multi-year contract.

Timeline:

- ❖ Advertise vacancy and begin to accept applications = 03/26/21
- ❖ Closing of the application process = 04/12/21
- ❖ Screening of the candidates = 04/13/21 – 04/15/21
- ❖ Initial interviews = 04/19/21 – 04/26/21
- ❖ Second interviews = 04/27/21 – 04/30/21
- ❖ Appointment of superintendent = no later than 05/13/21
- ❖ Start date = 08/01/21

Required Application Materials:

- ❖ An introductory letter expressing reasons for interest in this position.
- ❖ An up-to-date resume.
- ❖ A copy of a current Ohio license for this position.
- ❖ A completed administrative application form available at www.hancockesc.org.
- ❖ Three current reference letters.

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